

## The Ministry of Our Church through the Annual Budget

### Worship and Music \$416,167

Leadership for worship and music coordinated and led by our ministerial staff, including Senior Minister, Associate Minister, Minister of Music and Director of Christian Education. Music ministries celebrates the unique gifts of our Minister of Music, Choral Soloists/Section Leaders, Exultate Choir Director, and pianists for leadership of our 9am worship services. These areas of church life are supported by the Deacons, Music, Arts and Heritage Commission, administrative staff and our facilities. This does not include Concerts at First Church funding.

### Pastoral Care and Outreach \$119,122

Pastoral care and administrative areas provided by Senior Minister and Associate Minister and staff. Included here are the areas of Church Growth and Vitality and new member cultivation. This area is supported by Church Growth and Vitality Commissions and Deacons.

### Faith Formation \$194,763

These formation ministries are provided by our Director of Christian Education, supported by Senior Minister, Associate Minister and Nursery Workers. This area supports the spiritual growth and nurture of all ages, including resources for children, family and youth ministries. The educational ministries of our church are coordinated by the Christian Education Commission and supported by staff.

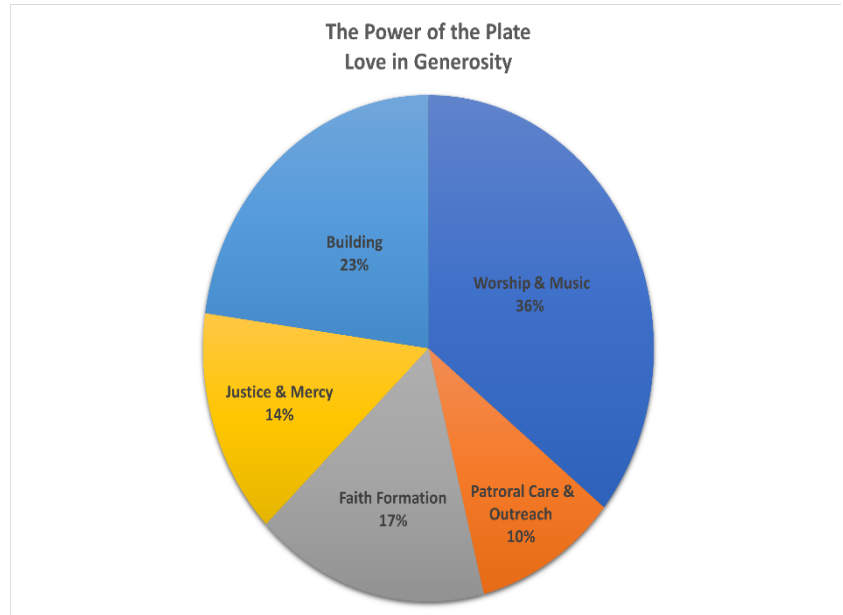
### Justice & Mercy \$167,609

Senior Minister and Associate Minister and staff support this area for mission and social justice. This includes our commitment to The United Church of Christ, Our Church's Wider Mission (OCWM). This area is supported by the Justice and Mercy Commission and associated committees. This does not include the weekly mission offerings disbursements.

### Building & Grounds \$284,860

Our Building and Grounds staff, supported by our House and Grounds commission, oversees this area of ministry at First Church. This area includes the annual maintenance of this historic cathedral, new projects to update our building and daily upkeep of our operations.

### Total Church Support \$1,182,521



## Proportional Giving

Annual Income (\$)	Weekly Income (\$)	Weekly Pledge Amount							
		15%	12%	10% (tithe)	9%	7%	5%	3%	1%
22,000	423	\$63	\$51	\$42	\$38	\$30	\$21	\$13	\$4
25,000	481	\$72	\$58	\$48	\$43	\$34	\$24	\$14	\$5
30,000	577	\$87	\$69	\$58	\$52	\$40	\$29	\$17	\$6
40,000	769	\$115	\$92	\$77	\$69	\$54	\$38	\$23	\$8
50,000	962	\$144	\$115	\$96	\$87	\$67	\$48	\$29	\$10
60,000	1,154	\$173	\$138	\$115	\$104	\$81	\$58	\$35	\$12
70,000	1,346	\$202	\$162	\$135	\$121	\$94	\$67	\$40	\$13
80,000	1,538	\$231	\$185	\$154	\$138	\$108	\$77	\$46	\$15
90,000	1,731	\$260	\$208	\$173	\$156	\$121	\$87	\$52	\$17
100,000	1,923	\$288	\$231	\$192	\$173	\$135	\$96	\$58	\$19
110,000	2,115	\$317	\$254	\$212	\$190	\$148	\$106	\$63	\$21
120,000	2,308	\$346	\$277	\$231	\$208	\$162	\$115	\$69	\$23
140,000	2,692	\$404	\$323	\$269	\$242	\$188	\$135	\$81	\$27